



### Announcement

Dean of Faculty/Head of Organizational unit, on behalf of the Rector of Bydgoszcz University of Science and Technology announces a competition for the position of **Assistant Professor (F/M)** in the group of **research and teaching** group in the Department of Animal Biology and Environment.

Discipline	<b>Animal Science and Fisheries</b>
Date of announcement	<b>27.03.2026</b>
Deadline for submitting offers	<b>30.04.2026</b>
Working pattern/Hours	<b>Full-time</b>
Planned date of commencement of work	<b>01.08.2026</b>
Link to the faculty's/unit's website	<a href="https://whibz.pbs.edu.pl/">https://whibz.pbs.edu.pl/</a>
Keywords	<b>assistant professor, forestry, environmental protection, entomology, biology</b>
Description (subject, requirements, comments)	<p>The responsibilities of the Assistant Professor will include:</p> <ul style="list-style-type: none"><li>• conducting classes for students of the following fields: Animal Science, Veterinary Inspection, Veterinary Medicine, Animal Physiotherapy and Care, including subjects such as hunting management, environmental protection, and zoology,</li><li>• organizational activities for the benefit of the Department, Faculty, and University,</li><li>- implementation of administrative tasks related to the teaching process,</li><li>• acting as a supervisor of diploma theses (engineering and master's),</li><li>• preparation of popular science publications,</li><li>• preparation of applications for funding of research and teaching projects,</li><li>• conducting scientific activity within the field of agricultural sciences, discipline: animal science and fisheries, including research and preparation of scientific publications.</li></ul> <p>The candidate is expected to demonstrate: aptitude for working with students; availability and creativity; high personal culture; ability to work task-oriented and in a team; continuous professional development.</p>
<p>The candidate is required to meet the following qualification criteria:</p> <ul style="list-style-type: none"><li>– a doctoral degree in Forestry sciences or Animal science and fisheries or Veterinary medicine,</li><li>– experience in working with animals</li><li>– teaching experience in forestry and game management and/or nature and environmental protection</li><li>– scientific and popular science achievements documented by scientific publications, conference papers and/or popular articles,</li><li>– experience in scientific work, including participation in research projects,</li><li>– experience in team management,</li><li>– professional competencies confirmed by training and/or courses,</li><li>– proficiency in MS Office and statistical software,</li></ul>	

<ul style="list-style-type: none"> <li>– knowledge of English and German (spoken and written) sufficient for cooperation in an international team, conducting classes in English, and preparing scientific publications,</li> <li>– in the case of foreigners – knowledge of Polish (spoken and written) sufficient for communication with students and staff, and supervising diploma theses in Polish,</li> <li>– in the case of foreigners – knowledge of Polish (spoken and written) sufficient for communication with students and staff, and supervising diploma theses in Polish.</li> </ul>	
List of required documents	<ol style="list-style-type: none"> <li>1) application for admission to the position,</li> <li>2) candidate's CV,</li> <li>3) documents confirming candidate's qualifications,</li> <li>4) description of professional work to date, specification of scientific, didactic and organizational achievements related to the type of position being the subject of the competition,</li> <li>5) employment certificates from recent years,</li> <li>6) a statement that the candidate meets the conditions specified in Art. 113 of the Act of July 20, 2018 - Law on Higher Education and Science (Journal of Laws of 2021, item 478, as amended),</li> <li>7) a statement that Bydgoszcz University of Science and Technology will be the primary/additional* place of employment of the candidate,</li> <li>8) a declaration of consent to the processing of personal data for the purpose of the recruitment process in accordance with the provisions of the general regulation on the protection of personal data of 27 April 2016 (Journal of Laws UE L 119 of 04/05/2016) - Annex</li> </ol>
Documents shall be submitted:	<p><b>In person:</b> Dean's Office of the Faculty of Animal Breeding and Biology Address ul. Mazowiecka 28, room 116, 85-084 Bydgoszcz, phone: (52) 374-97-15 or <b>via e-mail:</b> whibz@pbs.edu.pl</p> <p><b>By post:</b> Bydgoszcz University of Science and Technology Al. prof. S. Kaliskiego 7, 85-796 Bydgoszcz (with note: Faculty of Animal Breeding and Biology)</p>

The contest will be adjudicated no later than three months from the date of this announcement.

Information on how the candidate will be informed about the result of the competition:

*by phone or e-mail.*

Bydgoszcz University of Science and Technology reserves the right not to select any candidate.

Competition procedures are conducted in accordance with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and the Open, Transparent and Merit-based Recruitment of Researchers (OTM-R).

Pursuant to Article 24, Section 6 of the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws of 2024, item 928), information on the procedure for making internal reports at the Bydgoszcz University of Science and Technology is available at: <https://pbs.edu.pl/pl/pracownik/inne/zgloszenie-naruszenia-prawa>

### Information Clause for Employee Candidates

Pursuant to Art. 13 of the general regulation on the protection of personal data of 27 April 2016 (Journal of Laws UE L 119 of 04/05/2016) on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46 / WE - general regulation on data protection (Journal of Laws UE L 119/1 of 04/05/2016), Bydgoszcz University of Science and Technology informs that:

1. The administrator of your personal data is Bydgoszcz University of Science and Technology at Al. prof. S. Kaliskiego 7, 85-796 Bydgoszcz,
2. contact with the Data Protection Officer - iod@pbs.edu.pl,
3. your personal data will be processed:
  1. for the purposes of the currently announced recruitment - pursuant to Art. 6 sec. 1 letter b of the general regulation on data protection of April 27, 2016 and the Labor Code of June 26, 1974 in order to conclude a contract,
  2. for future recruitments if you give your consent pursuant to Art. 6 sec. 1 letter a of the regulation, expressed in writing for the period specified in the consent declaration,
4. your personal data, in the event of failure to conclude the contract, will be kept for a period of up to 3 months or the time specified in the consent statement,
5. the recipients of your personal data will only be entities authorized to obtain personal data on the basis of legal provisions and entities cooperating in the recruitment process, your data will not be transferred to a third country, except for cases resulting from your express request,
6. you have the right to request the administrator to access your personal data, the right to request rectification, deletion or limitation of processing, the right to object to the processing, the right to transfer data, and if consent is granted, the right to withdraw it in any time,
7. providing personal data for ongoing recruitment is a statutory requirement of the Labor Law. The consequence of not providing data is exclusion from recruitment,
8. providing personal data for the purposes of future recruitment is voluntary and does not affect the course and results of ongoing recruitment,
9. you have the right to file a complaint with the supervisory body - the President of the Personal Data Protection Office,
10. The personal data provided by you will not be subject to automated decision-making, including profiling, as referred to in Article 22 paragraphs 1 and 4 of the GDPR.

Consent:

Pursuant to Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 (OJ EU L 119 of 4 May 2016), I consent to the processing of my personal data for the purposes of recruitment for the position of Assistant Professor.

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date and signature